

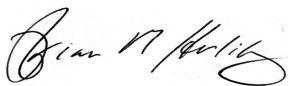
## Social and Environmental Policy

SEACOM is committed to designing, constructing and operating the SEA Cable System Project in a manner that ensures environmental protection and minimises social impacts and is in line with the Equator Principles. This commitment is central to the Project's Social and Environmental Management System (SEMS), which provides the framework for social and environmental management.

In line with this commitment SEACOM will endeavour to:

- undertake its activities in line with applicable international standards and industry good practice;
- meet the requirements of national legislation in all the countries through whose territory the cable passes;
- manage construction activities, which SEACOM recognises as the main potential source of social and environmental impacts, in a sustainable manner in order to minimise such impacts;
- ensure social and environmental impacts during operation of the project are avoided or reduced as far as practicable;
- communicate and work closely with its contractors to ensure their understanding and shared commitment to conformance with this policy;
- provide training in social and environmental matters to key employees and contractor representatives where appropriate; and
- implement all reasonable precautions to protect the health and safety of its employees and promote the health and safety of contracted workers.

These objectives shall be met via provision of adequate resources by top management within SEACOM to support the implementation of the SEMS. This policy and other elements of the SEMS shall be regularly reviewed and updated in order to ensure its continued applicability to the activities of the SEACOM Project.



**Brian Herlihy**  
President – SEACOM Ltd